

Personnel – Non-Certified

Non-Certified Substitutes - Terms of Employment

A non-certified substitute employee not covered by the contract between CSEA and the Stafford Board of Education (hereinafter referred to as the "non-certified substitute employee") shall be paid at the Step One rate for the classification in which the substitute is working, as specified in the CSEA contract.

A full-time twelve-month non-certified substitute employee who is in a specified assignment for more than six calendar months will receive two (2) paid sick leave days. A full-time ten-month non-certified substitute employee who is in a specified assignment for more than six calendar months will receive one (1) paid sick leave day.

If a long-term substitute assignment is predetermined to cover a full year, the non-certified substitute employee shall become a member of the non-certified union, will be paid in accordance with the CSEA contract, commencing the first day of the assignment, and will receive full contract benefits, including insurance.

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STAFFORD PUBLIC SCHOOLS
Stafford Springs, Connecticut